



The IBEW's Fourth District

Renewable Ready





About The IBEW's Fourth District

The International Brotherhood of Electrical Workers' (IBEW) Fourth District is comprised of Kentucky, Maryland, Ohio, Virginia, West Virginia, and the District of Columbia. Within this area, the IBEW represents over 55,000 workers. These workers are employed in a wide variety of industries. There are 91 local unions within the district. The IBEW has members that live in every county within the district.

Registered Apprenticeship Programs

Across the District's five states and the District of Columbia, the IBEW has 43 joint apprenticeship training centers that are 100% percent fully and independently funded. Our training program, the Electrical Training ALLIANCE, is over 70 years old. The training curriculum is consistent yet updated to keep pace with cutting edge technology.

The Electrical Training ALLIANCE core curriculum is standardized across the United States. Training centers may add modules to the core curriculum to meet the needs of their market.

Within the District there are also locations that offer outside industry apprenticeship programs. The outside industry is comprised of workers performing tasks most commonly thought of as those performed by workers within the utility industry.

Apprenticeship programs currently provide for broad skills development that position workers for a dignified career in a series of industries, not just the industry where they take their first job assignment. IBEW apprentices have their skills reviewed by committees to make sure they are being positioned to work with a diverse set of contractors on a variety of job sites as journeyman electricians upon successful completion of the five-year program.

IBEW Members, Stable Communities

Our members live in the communities you are investing in. Utilizing IBEW members means making a direct positive impact within these communities. Our members are walking advertisements of the impact your projects have.

The design of our apprenticeship program not only provides for a family-sustaining wage while learning, it allows workers to come home every night and spend time with their families. This translates to a litany of public interest benefits that are provided through parents who are present and able to return to their dinner table every evening. Trends show that workers today are placing greater emphasis on work/life balance and the desire to be home with their families at night. Our apprenticeship program allows for this.

In addition, the majority of our membership is active within their communities. Within the Fourth District we have members who are state and local elected officials, volunteer firefighters, youth sport coaches, and active in local interest groups. IBEW members pride in their work is on display as they serve their communities in numerous roles.

Our Members are Your Advocates

IBEW members have a long history nation-wide of advocating for employment opportunities. Specifically, in the solar industry, hundreds members have participated in Public Utility hearings in the Fourth District. Our members understand the hurdles of the permitting process and the Fourth District has structures in place to locate and mobilize its members quickly. This direct connection between our members and projects, even before ground has been broken, provides measurable benefits. Our members are walking marketing for the quality, family-sustaining jobs, and tax revenue your projects bring to communities all while decreasing the carbon footprint.

Talent to Meet the Needs of Your Project

The IBEW knows that projects are unique. To meet the needs of customers, the IBEW has a skills-diverse national pool of over 700,000 workers. The IBEW is already using its newer apprentices to staff solar projects. Use of these entry-level workers, aids in containing costs and provides valuable work experience for apprentices who are earning while learning. Through the Electrical Training ALLIANCE and solar projects like yours, we are training an entire generation of electrical industry workforce.



Diverse Talent

The IBEW welcomes, supports, and encourages diversity in our membership and leadership. The IBEW has a long history of bringing workers together to create respectful workplaces and strong communities. It does this through its diversity and inclusion efforts, and Women's, Veteran's, and Young Worker's groups. It is through our programs, especially within the Fourth District that we are able to recruit and market specifically to young, nontraditional, and historically marginalized communities.

The Inflation Reduction Act: Where the IBEW Fits In

The Inflation Reduction Act (IRA) includes tax incentives for a variety of clean energy focused initiatives. To achieve the maximum credit allowed under the IRA, clean energy industry participants must meet certain prevailing wage and apprenticeship requirements, making registered apprenticeship programs increasingly important to the clean energy economy's success.

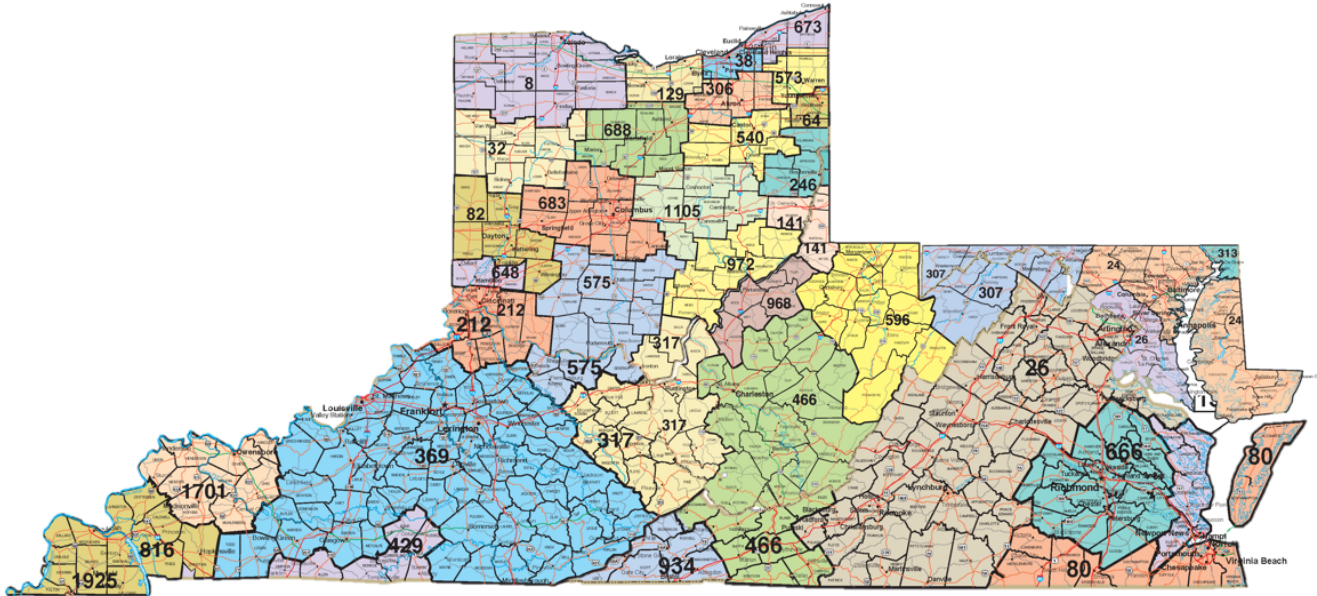
Industry participants are exploring ways they can build their own apprenticeship programs and side-step prevailing wage requirements. Under these programs, some industry participants would like to create new job classifications such as solar technicians or solar installers.

Creation of new programs or worker classifications is not necessary. The IBEW has the system and workers to meet the needs of your project. Our registered apprenticeship programs have the ability to scale to meet market demands and provide labor predictability for developers and contractors alike. As a developer, you can obtain the maximum tax credit under the IRA, while supporting local communities, through your use of IBEW member labor. Use of IBEW labor takes the guess work out of compliance with the training requirements of the IRA.

In addition to these tangible contributions, the IBEW believes our strong partnership within communities and throughout the permitting and political process is invaluable. In addition to our strong political team on the ground in the Fourth District, the IBEW has a dedicated Government Affairs team in DC. The Fourth District works closely with the team in DC closely monitoring and advocating for workers within the clean energy industry.

The IBEW's Fourth District looks forward to working with you to provide names of qualified contractors that will ensure not only you meet the training requirements of the IRA, but that your project meets your time and budgetary needs.

The Fourth District



This map depicts the geographic area each construction local union covers within the Fourth District. To reach IBEW leadership at the Local Union level, please contact the appropriate member of the Fourth District Staff below.

State Contacts

District of Columbia: Breana Malloy, Breana_Malloy@ibew.org

Kentucky: David Phillips, David_Phillips@ibew.org

Maryland: Breana Malloy, Breana_Malloy@ibew.org

Ohio: Ed Moore, Ed_Moore@ibew.org

Virginia: Neil Gray, Neil_Gray@ibew.org

West Virginia: Steve Crum, Steve_Crum@ibew.org

District-Wide, Business Development: Jon Rosenberger, Jon_Rosenberger@ibew.org

District-Wide, Advocacy: Breana Malloy, Breana_Malloy@ibew.org



IBEW FOURTH DISTRICT

The District of Columbia, Kentucky, Maryland,
Ohio, Virginia, and West Virginia

5100 Buckeystown Pike, Suite 235

Frederick, MD 21704

IVPD_04@ibew.org

(301) 378-7014